



Negotiations Update

The latest news on labor negotiations

May 31, 2017

Bargaining teams from the Gresham-Barlow School District (GBSD) and the Gresham-Barlow Education Association (GBEA) met on May 30, 2017.

Discussions focused on Article 31-Extra-Duty Compensation and on a Memorandum of Understanding that pertains to the working conditions of part-time employees.

Article 31-Extra Duty Compensation

Currently, department chairpersons receive an additional daily preparation period of fifty (50) minutes, a stipend based on a percentage of their base salary, and additional paid days of work.

The school district is proposing department chairpersons be assigned a regular schedule, with only one designated preparation period.

The district values shared leadership and believes that the department chairpersons bring expertise and support to the various high school content areas; however, during lean budget times and higher class sizes, the District believes this is a workable option that would allow the reinstatement of 1.33 FTE at Gresham High School and 1.33 FTE at Sam Barlow High School, which is the equivalent of eight class sections.

To view the District's and the GBEA's Initial Proposals on Article 31-Extra Duty Compensation, visit the negotiations section of the district website: www.gresham.k12.or.us.

Memorandum of Understanding for Part-Time Employees

The district is proposing part-time employees be allowed to flex their workdays. The district believes a more inclusive school environment is created when all staff members are able to attend Wednesday late start meetings, professional development, and staff meetings.

Counter proposals presented

The GBEA presented counter proposals on Article 7-Complaint Procedure, Article 14-Paid Leaves, and Article 20-Tuition Reimbursement/Professional Development. The GBSD is currently reviewing these counter proposals.

To view the GBEA's Counter Proposals on Article 7, Article 14, and Article 20, visit the negotiations section of the district website: www.gresham.k12.or.us.

A look ahead to the June 15 session

Discussions will take place on Article 23-Work Year and Article 24-Hours and Workload. The District will respond to GBEA proposals on Article 7-Complaint Procedure, Article 14-Paid Leaves. GBSD will present counter proposals on Article 8-Classroom Discipline and Article 18-Safe Working Conditions.

Calendar of upcoming negotiations sessions

All sessions are held at the Oregon Education Association located at 501 NE Hood Avenue, Suite 340, Gresham, OR 97030. They are open to the public.

June 15 9 a.m. to 5 p.m.

Questions?

You can email your questions to: negotiations@gresham.k12.or.us