



Negotiations Update

The latest news on labor negotiations

August 31, 2017

Bargaining teams from the Gresham-Barlow School District (GBSD) and the Gresham-Barlow Education Association (GBEA) met on August 30, 2017.

Tentative agreements reached on two articles

The GBSD brought a package proposal to the table containing Article 19-Required Workshops and Article 20-Tuition Reimbursement/Professional Development. Tentative agreements were reached on the two articles.

Proposals presented

The GBEA presented a proposal on Article 10-Vacancy and Transfers. The Association also presented a memorandum of understanding (MOU) related to the redesign of the special education program and the accompanying reorganization of special education responsibilities. After a caucus, the District presented a counter proposal.

Discussions on articles

Discussions took place on Article 30-Early Retirement and Article 33-Miscellaneous Provisions. As a part of the discussion of Article 33, the two groups talked about the benefits of having a positive labor management relationship and open dialogue between the District and the Association. There was also a discussion on the section on part-time members, located in Appendix B and on Article 10-Positions, Transfers, and Vacancies.

Discussions at the negotiations table continue to have a positive tone. Progress continues to be made as the two groups work to reach a final agreement.

Update: List of articles tentatively agreed upon so far

- 1-Recognition
- 2-Negotiations Procedure
- 3-GBEA/ECBC Rights
- 5-Personal and Academic Freedom
- 6-Grievance
- 9-Evaluation
- 12-License for Conditional Assignment (LCA)
- 13-Sick Leave
- 14-Paid Leave
- 15-Unpaid Leaves
- 16-Site Council
- 17-Management Rights
- 19-Required Workshops
- 20-Tuition Reimbursement/Professional Development
- 21-Travel
- 22-Mentor Program
- 26-Salary Checks
- 27-Dues/Payroll
- 28-Fair Share
- 32-No Strike Clause
- 36-Distance Learning/Technology

A look ahead to the September 13 session

The District will bring back a counter proposal to the MOU on part-time employees and a counterproposal on Article 33-Miscellaneous Provisions. The District will respond to the Association's proposal on Article 10-Positions, Transfers, and Vacancies.

The Association will bring a counter proposal to Article 4-Rights of Members and a counter proposal on the special education MOU.

There will also be an in-depth discussion on Article 24-Hours and Workload.

Calendar of upcoming negotiations sessions

All sessions are held at the Oregon Education Association located at 501 NE Hood Avenue, Suite 340, Gresham, OR 97030. They are open to the public.

September 13 4 - 8 pm

September 19 9 am – 3:30 pm

Questions?

You can email your questions to: negotiations@gresham.k12.or.us