



Negotiations Update

The latest news on labor negotiations

August 18, 2017

Bargaining teams from the Gresham-Barlow School District (GBSD) and the Gresham-Barlow Education Association (GBEA) met on August 17, 2017.

The redesign of the special education program was discussed. The district identified and shared the new roles and responsibilities of association members who are a part of the redesign. The district also proposed a memorandum of understanding (MOU). The MOU proposes eliminating for one year the nine release days for case management support because of the realignment of responsibilities of special education case management.

The district provided a financial update. The state legislature funded schools at \$8.2 billion for the 2017-19 biennium. The district's budget was built on a funding level of \$8.1 billion. This means the district will have an additional \$1 million each year. The administration has not yet made a recommendation to the school board on the use of the funds.

A discussion took place on Article 19-Required Workshops. The GBEA proposed having the district provide time during the workday for staff to fill out required surveys. There was discussion around how to clearly communicate to staff which surveys are required and which are not. Of the numerous surveys pushed out to staff, few of those are initiated by the district.

The GBEA proposed increasing the school year calendar by five days with a corresponding increase in member pay. Their proposal identifies four days for instructional time and one day for professional development. The financial sustainability of adding days to the school year calendar during lean budget times was discussed.

A look ahead to the August 30 session

The district will bring counter proposals on Article 19-Required Workshops and Article 20-Tuition Reimbursement/Professional Development. The GBEA will respond to the special education MOU that was presented. Further discussions will take place on Article 4-Rights of Members, Article 30-Early Retirement, and Article 33-Miscellaneous Provisions. The section on part-time members, located in Appendix B, will also be discussed.

Calendar of upcoming negotiations sessions

All sessions are held at the Oregon Education Association located at 501 NE Hood Avenue, Suite 340, Gresham, OR 97030. They are open to the public.

August 30	4 - 8 pm
September 13	4 - 8 pm
September 19	9 am - 4 pm

Questions?

You can email your questions to: negotiations@gresham.k12.or.us