



COVID-19 Leave of Absence Information for All GBSD Staff

As Governor Brown begins to review our metrics for students returning to school, the Gresham-Barlow School District is beginning to explore options for all staff, to insure proper coverage for our students.

If you will need a leave of absence in the foreseeable future, due to one of the two options below, you will need to communicate this information/request to Human Resources no later than December 1, 2020:

- COVID-19 related condition #1: Leave of absence needed due to being high risk;

The paid leave under the FFCRA (Families First Coronavirus Response Act) will expire on December 31, 2020. If you are requesting leave due to being high risk, you may need to complete leave paperwork under FMLA/OFLA, if you qualify.

- COVID-19 related condition #2: Leave of absence needed due to child care and/or school closure;

The paid leave under the FFCRA (Families First Coronavirus Response Act) for expanded family leave will also expire on December 31, 2020, however, under OFLA Sick Child Leave, you may be eligible to use your own available paid leaves while caring for your child when daycare and/or schools are closed (due to COVID-19 related reasons).

Your request for a leave of absence, due to one of COVID-19 related conditions above, will need to be communicated to Noelle Thelen, HR Specialist. You may reach Noelle Thelen either by phone, 503-261-4562 or email, thelen@gresham.k12.or.us.