

ARTICLE 5
PERSONAL AND ACADEMIC FREEDOM

- A. The personal life of a member is not an appropriate concern of the District so long as it does not interfere with the member's contractual work responsibilities.
- B. The Council and the District acknowledge the fundamental need to protect members from any censorship or restraint that might interfere with their obligation to perform their prescribed teaching functions. Therefore, members shall be protected in the use of controversial material, methodology, or content as long as such use complies with District policy and procedures and is in accordance with the District's adopted curriculum or State standards, and planned course statement. Copies of such policy and procedures as well as copies of such District-approved curriculum or course statements shall be provided upon member request prior to the beginning date of the instruction of such curricula and courses.
- C. Intellectual property created, made, or originated by a member exclusively outside their contractual time shall be the sole and exclusive property of the member, except as he or she may voluntarily choose to transfer such property, in full or in part. Members shall be entitled to retrieve any materials, including electronically stored materials, that are their exclusive property until the end of their contract year. Requests for materials after that time will be processed as time allows and documents are still retrievable.


Brian Hungerford

2/28/22
Date


Eric Neiwert

2/3/22 11:40 EST
Date