



Negotiations Update

The latest news on labor negotiations

January 18, 2022

Bargaining teams from the Gresham-Barlow School District and the Gresham-Barlow Education Association met on January 10, 2022.

The GBSD Team presented proposals for Article-4 Rights of Members, Article 5-Personal and Academic Freedom, Article 14-Paid Leaves, and Article 20-Tuition Reimbursement/Professional Development.

The GBEA Team presented proposals for Article 7-Complaint Procedure, Article 8-Classroom Discipline, Article 10-Positions, Transfers, and Vacancies, and Article 13-Sick Leave. The GBEA continues to reject the GBSD's proposed changes to Article 8-Classroom Discipline. Previously, the GBSD had proposed language that would address the emphasis on student exclusion that is represented in the current contract language. The District's position is that the current contract language on student discipline perpetuates an environment in which students of color are impacted disproportionately when it comes to discipline. One of the GBSD's guiding principles for negotiations is the use of proven practices and programs that support excellence in teaching and learning. The District would like to see changes to Article-8 that would allow for the administration and teaching staff to work together as partners with an emphasis on inclusion rather than exclusion when it comes to classroom discipline.

Next session

The next session will take place January 24 from 4:30 to 8:30 pm. You will be able to watch the session online via Zoom. The link to the negotiations session live stream will be posted on the [GBSD Negotiations Webpage](#) the day before the session.

Keeping you informed

Throughout the bargaining process, the District will communicate with members in an effort to provide an accurate and transparent account for members who cannot be in attendance or watch the livestream. Updates on negotiations sessions will be shared by email and posted on the [Negotiations Webpage](#), which can be found in the Human Resources Department section of the district website

Questions?

You can email your questions to: negotiations@gresham.k12.or.us