



# Negotiations Update

The latest news on labor negotiations

January 27, 2022

Bargaining teams from the Gresham-Barlow School District and the Gresham-Barlow Education Association met on January 24, 2022.

Much was accomplished during the session with tentative agreements reached on [Article 5-Personal and Academic Freedom](#), [Article 7-Complaint Procedure](#), [Article 10-Positions, Transfers and Vacancies](#), [Article 13-Sick Leave](#), and [Article 20-Tuition Reimbursement/Professional Development](#). Article 13 in particular stands out for the collaborative effort that was shown in revising the sick leave bank to provide greater protection for vulnerable bargaining unit members.

Tentative agreements have now been reached on 24 of the 36 articles in the contract.

In addition to reaching the tentative agreements, the GBSD brought a proposal for Article 8-Classroom Discipline. The District would like to see changes made to Article 8 that would reduce the amount of time students, and particularly students of color, spend excluded from participation in the education environment.

The GBEA presented proposals for Article 4-Rights of Members, Article 5-Personal and Academic Freedom, Article 14-Paid Leaves, and Article 20-Tuition Reimbursement/Professional Development.

## **Next session on February 7**

The next session will take place February 7 from 4:30 to 8:30 pm. You will be able to watch the session online via Zoom. The link to the negotiations session live stream will be posted on the [GBSD Negotiations Webpage](#) the day before the session.

## **Keeping you informed**

Throughout the bargaining process, the District will communicate with members in an effort to provide an accurate and transparent account for members who cannot be in attendance or watch the livestream. Updates on negotiations sessions will be shared by email and posted on the [Negotiations Webpage](#), which can be found in the Human Resources Department section of the district website

## **Questions?**

You can email your questions to: [negotiations@gresham.k12.or.us](mailto:negotiations@gresham.k12.or.us)