



Negotiations Update

The latest news on labor negotiations

December 9, 2021

Bargaining teams from the Gresham-Barlow School District and the Gresham-Barlow Education Association met on December 6, 2021.

The GBSD Team presented counter proposals for Article 7-Complaint Procedure, Article 8-Classroom Discipline, and a package proposal for Article 10-Positions, Transfers and Vacancies, and Article 13-Sick Leave. The District's Article 8 proposal included language on sharing data with the GBEA on room clears and student incident reports. There was a thorough conversation between the two teams on classroom discipline to include how to support staff members while still providing a quality education for our students. The District's Article 13 Proposal included language that would allow the sick leave bank to be replenished mid-year if it ran out of days.

The GBEA Team brought counter proposals for Article 4-Rights of Members and Article 5-Personal and Academic Freedom. There was an extensive discussion about the evaluation process, specifically how it was impacted by the contractual language on video surveillance. The two teams also discussed the GBEA's counter-proposal for Article 24-Hours and Workload, which was unchanged from their original proposal.

Next session

The next session will take place January 10 from 4:15 to 8 pm at the former West Gresham Elementary building. You will be able to watch the session online via Zoom. The link to the negotiations session live stream will be posted on the [GBSD Negotiations Webpage](#) the day before the session.

Keeping you informed

Throughout the bargaining process, the District will communicate with members in an effort to provide an accurate and transparent account for members who cannot be in attendance or watch the livestream. Updates on negotiations sessions will be shared by email and posted on the [Negotiations Webpage](#), which can be found in the Human Resources Department section of the district website

Questions?

You can email your questions to: negotiations@gresham.k12.or.us