



Negotiations Update

The latest news on labor negotiations

March 18, 2022

Bargaining teams from the Gresham-Barlow School District (GBSD) and the Gresham-Barlow Education Association (GBEA) met on March 14, 2022.

During the session, the teams reached a tentative agreement on [Article 8-Classroom Discipline](#), when the GBSD accepted the GBEA's counter-proposal. The changes to the article clarify the need for building procedures, including the timeliness of getting referrals turned in to support students, staff, and families with discipline needs, and acknowledge a shared responsibility to resolve difficult discipline issues.

Tentative agreements have now been reached on 27 of the 36 articles in the contract.

The GBEA also presented proposals on Article 18-Safe Working Conditions and Appendix C, which outlines communicable disease outbreak procedures. The GBSD is interested in removing language from Article 18 that marginalizes students with behavioral challenges. There was continued discussion on how the district's Student Discipline and Safety Committee might utilize the District's Parent/Student Information, Rights and Responsibilities Handbook for common practices.

The GBSD presented a proposal on Article 24-Hours and Workload. The GBSD has an interest in maintaining a flexible workday schedule but including some parameters so administrators can plan properly for schedule changes. The GBSD's proposal included aligning high school prep time language with elementary and middle school. The change would result in no loss in plan time minutes and staff would still have uninterrupted time during the day. There was also discussion on hours and workload and early release/late start days.

Upcoming sessions

Below is the list of upcoming negotiation sessions. You can watch the session online via Zoom or attend the session in person. The link to the negotiations session live stream will be posted on the [GBSD Negotiations Webpage](#) the day before the session. All sessions are held at the former West Gresham Elementary School Building located at 330 Powell Boulevard in Gresham.

April 6: 4:30 pm to 8:30 pm

April 27: 8:30 am to 4:30 pm

May 4: 4:30 pm to 8:30 pm

May 17: 8:30 am to 4:30 pm

Keeping you informed

Throughout the bargaining process, the District will communicate with members in an effort to provide an accurate and transparent account for members who cannot be in attendance or watch the livestream. Updates on negotiations sessions will be shared by email and posted on the [Negotiations Webpage](#), which can be found in the Human Resources Department section of the district website

Questions?

You can email your questions to: negotiations@gresham.k12.or.us