



Negotiations Update

The latest news on labor negotiations

April 12, 2022

Bargaining teams from the Gresham-Barlow School District (GBSD) and the Gresham-Barlow Education Association (GBEA) met on April 6, 2022.

The GBEA made a financial presentation and presented a proposal on Article 24-Hours and Workload. The District is in disagreement with certain points made throughout the financial presentation. The District will meet in a sidebar discussion with GBEA bargaining leadership to seek a shared understanding on financials that will allow bargaining to move forward so that both groups have an agreed-upon set of baseline information.

The GBSD presented counter proposals on Article 11-Reduction in Force, Article 18-Safe Working Conditions, and Article 23-Work Year. In Article 18 - Safe Working Conditions, the District proposed language where they will negotiate with the Association in the event of a communicable disease outbreak that creates a change to one or more mandatory subjects of bargaining.

The GBSD's Article 23-Work Year counterproposal includes the addition of an instructional day for students. The long-term vision for the District's [Negotiations Guiding Principles](#) is centered on a focus on teaching and learning and the preparation for student success. Because of this, GBSD proposals are aimed at improving outcomes for students and increasing student instructional time.

Upcoming sessions

Below is the list of upcoming negotiation sessions. You can watch the session online via Zoom or attend the session in person. The link to the negotiations session live stream will be posted on the [GBSD Negotiations Webpage](#) the day before the session. All sessions are held at the former West Gresham Elementary School Building located at 330 Powell Boulevard in Gresham.

April 27: 8:30 am to 4:30 pm

May 4: 4:30 pm to 8:30 pm

May 17: 8:30 am to 4:30 pm

Keeping you informed

Throughout the bargaining process, the District will communicate with members in an effort to provide an accurate and transparent account for members who cannot be in attendance or watch the livestream. Updates on negotiations sessions will be shared by

email and posted on the [Negotiations Webpage](#), which can be found in the Human Resources Department section of the district website

Questions?

You can email your questions to: negotiations@gresham.k12.or.us