

**GRESHAM-BARLOW SCHOOL DISTRICT NO. 10 JT.**  
Minutes of Regular Board Meeting / Business

January 4, 2018

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The Gresham-Barlow School District Board of Education met in regular session on Thursday, January 4, 2018 in the council chambers of the Public Safety and Schools building, 1331 NW Eastman Parkway, Gresham, Oregon.

The meeting was called to order at 7:03 p.m. by the chair, Kris Howatt. Other board members in attendance were Sharon Garner, John Hartsock, Matt O’Connell, Blake Petersen, Carla Piluso, and Kathy Ruthruff. All board members were present.

The following members of the superintendent’s district leadership team (DLT) were present:

Katrise Perera	Superintendent
James Hiu	Deputy Superintendent of Human Resources
Mike Schofield	Chief Financial Officer
Julie Evans	Executive Director of Elementary Education
Sara Hahn-Huston	Executive Director of Secondary Teaching and Learning
John Koch	Executive Director of Student Support Services
Athena Vadnais	Director of Communications and Community Engagement
Angie Kautz	Director of Elementary Teaching and Learning
April Olson	Director of Federal Programs
Bill DeWitz	Director of Technology Services

The following members of the superintendent’s district leadership team were absent:

Teresa Ketelsen	Deputy Superintendent of Teaching and Learning
Karina Bruzzese	ELL Director

John Koch led board members, administrators and all those present in the Pledge of Allegiance.

Note: All handouts provided at this session have been uploaded to the School Board page on the district’s web site: [www.gresham.k12.or.us](http://www.gresham.k12.or.us). Copies are also on file at the district office.

**MOTION 60 MEETING AGENDA (7:04 p.m.)**

Item number 12, Licensed Collective Bargaining Agreement 2017-2020, was moved up on the agenda to just after item number 7, Student Recognition – Sam Barlow High School Athletes. Following this change, it was moved by John Hartsock, seconded by Sharon Garner, and carried unanimously to approve the meeting agenda as amended.

**MOTION 61 CONSENT AGENDA (7:05 p.m.)**

The following items were included on the consent agenda:

1. Minutes from Regular Work Session ..... December 7, 2017  
Minutes from Regular Business Meeting ..... December 7, 2017  
Minutes from Regular Work Session ..... December 14, 2017
2. Financial Report
3. Personnel Report: Employment Contracts
4. Policy Updates

It was moved by Matt O'Connell, seconded by Carla Piluso and carried unanimously to approve the consent agenda as presented.

**RECOGNITIONS** (7:06 p.m.)

**School Board Recognition Month:** Superintendent Perera read a statement and thanked the Board for their tireless hours of service to this District. A short video of thanks from numerous students and staff was shared. Athena Vadnais read a proclamation from Governor Kate Brown, recognizing school board members for their volunteer service.

**National Board for Professional Teaching Standards (NBPTS):** James Hiu provided background on the rigorous renewal process for a teacher to maintain their NBPTS certification. Tina Bethmann, a West Orient social studies teacher, was recognized for having completed the requirements necessary for renewal. Ms. Bethmann could not be present at the meeting.

**Student Recognition – Sam Barlow High School Athletes:** James Hiu recognized three Sam Barlow High School athletes who have achieved state champion status or its equivalent. Chair Howatt presented a Certificate of Recognition to Abi Hoffman and Madison Button, who were present at the meeting.

**Women's Soccer**

Abi Hoffman, Freshman, 1st team All- State (Forward)

**Women's Water Polo**

Madison Button, Senior, 1st Team All-State (Goalie)

Rochelle Beavers, Junior, 1st Team All-State (Field Player)

**MOTION 62 Licensed Collective Bargaining Agreement 2017 - 2020** (7:18 p.m.)

*Action Item #12 was moved to this location on the agenda.*

James Hiu congratulated the representatives of the Gresham-Barlow Education Association and the Gresham-Barlow School District bargaining teams on a successful settlement. The Board was asked to approve the Collective Bargaining Agreement between the East County Bargaining Council and the Gresham-Barlow School District for the years 2017-2020.

It was moved by Sharon Garner, seconded by Kathy Ruthruff and carried unanimously to approve the Collective Bargaining Agreement between the East County Bargaining Council and the Gresham-Barlow School District No. 10Jt for 2017-2020, as presented.

**RECESS/RECONVENE** (7:24 p.m.)

The Board took a brief recess to sign the contract documents and enjoy celebratory refreshments with the committee members and the audience present. The meeting was recessed at 7:24 p.m. and reconvened at 7:40 p.m.

**GRESHAM-BARLOW EDUCATION FOUNDATION REPORT** (7:40 p.m.)

Steve Lewis, a foundation board member of the Gresham-Barlow Education Foundation, reported on foundation activities.

Steve Lewis shared that the Foundation made the difficult decision to discontinue the Scrip program. The potential liability for lost or stolen Scrip was too great and not covered by the Foundation's insurance. They understand its popularity, but as a board they were compelled to make the decision. Lewis emphatically conveyed there has been no impropriety in the Scrip operation that led to this decision. He thanked Cindy Dewey for her diligence in managing the program.

Upcoming GBEF events include:

- Feb. 6, 2018 – 5:00 p.m. until closing – McMenamins Power Station Pub will split the night's proceeds with the Foundation.
- Mar. 13, 2018 – 5:00 p.m. until 9:00 pm – the annual Phone-a-thon will be held at the Center for Advance Learning (CAL) in the Forum room. High school students will be making the solicitation calls and all are asked to Answer the Call. The proceeds will be used for eBooks and technology again this year.

**SUPERINTENDENT'S REPORT** (7:49 p.m.)

Superintendent Perera did not have any items to report.

**PRESENTATIONS** (7:49 p.m.)

**Metro East Web Academy (MEWA) Annual Report:** Julie Evans introduced the MEWA administrators who would be presenting their annual report in accordance with ORS 338.095(1). Dr. David Gray, Tonia Gebhart, and Christina Struyk-Bonn highlighted demographic information, operational data, and student programs that MEWA offers.

Following the presentation, Dr. Gray, Ms. Gebhart, and Ms. Struyk-Bonn answered questions from the board.

**COMMITTEE MEETING MINUTES AND/OR REPORTS** (8:13 p.m.)

There were no committee minutes or reports presented.

**ASSOCIATIONS REPORTS** (8:13 p.m.)

Rhett Hyman, a teacher at East Orient Elementary School, reported on behalf of the Gresham-Barlow Education Association (GBEA). He thanked the Board for their service. He also congratulated all parties involved for successful negotiations resulting in a three-year contract.

OSEA: a representative could not be present. Chair Howatt read a statement. The OSEA thanked the Board for their service to the district and in recognition of that, they made a \$100 donation to the GBEF in the Board's name.

**CITIZENS' REQUESTS OF THE BOARD** (8:15 p.m.)

There were two citizens' requests of the board submitted prior to the start of the meeting.

Vicki Thompson, former Scrip Coordinator for Gresham High School, provided a written statement in support of the Scrip program. Chair Howatt read the statement into the record.

Cindy Dewey, the former Scrip Coordinator for the Gresham-Barlow Education Foundation, provided a statement in support of the Scrip program. She highlighted the program benefits for students and expressed that she would like to see the program reinstated.

### **ACTION ITEMS**

#### **Board Governance Planning Retreat** (8:19 p.m.)

The Gresham-Barlow School district Board of Directors has an all-day training session scheduled for February 9, 2018. A consultant, Deborah Keys Write, has been identified to provide customized board governance training on self-assessment and goals. Chair Howatt noted that the amount for the training and expenses is \$4,500.00.

**MOTION 63** It was moved by Sharon Garner and seconded by Kathy Ruthruff to approve the contract for Deborah Keys Write to provide board governance training at the February 9, 2018 board planning retreat.

In the interest of consistent purchasing and procurement practices, John Hartsock asked if other quotes were received, even though the dollar amount does not warrant additional quotes. Chair Howatt and Superintendent Perera confirmed that the individual was referred by OSBA and no other bids were solicited.

**MOTION 64** It was moved by Matt O'Connell, seconded by Blake Petersen and carried unanimously to amend the motion to read a \$4,500 contract amount.

Motion 63 now reads to approve the contract for Deborah Keys Write to provide board governance training at the February 9, 2018 board planning retreat as amended to include a contract amount of \$4,500.00. The motion carried unanimously.

#### **Good to Great - Values** (8:24 p.m.)

Blake Petersen highlighted the results of working with the District Leadership Team at the December 14, 2017 work session, to identify the Board Values when the Board is at their very best. The Academic Audit results were also considered in the development of these Values, which are part of the Values, Vision & Mission of the district. The Board's primary Values are Stewardship, Community and Integrity; all viewed through an equity lens. Focus is also given to the importance of the profession of educator.

There was a brief discussion about moving this item on to the February Board Planning Retreat, versus approving the current Values as the basis for further development.

**MOTION 65** It was moved by John Hartsock, seconded by Carla Piluso and carried unanimously to adopt the value, vision, and mission values prepared by the committee and presented this evening, with the three primary topics being Stewardship, Community, and Integrity.

#### **Licensed Collective Bargaining Agreement 2017 - 2020** (8:33 p.m.)

This item was addressed earlier in the meeting.

**Postpone Material Selection** (8:33 p.m.)

Sara Hahn-Huston shared that the Oregon Department of Education (ODE) has a materials selection timeline for districts to select curriculum. The timeline was provided as a handout. Mrs. Hahn-Huston proposed that the Board approve the District's postponement of adopting instructional materials in the areas of English Language Development (ELD) and Science, indicating the district would be off-cycle with the recommended timeline.

The discussion that followed focused on the need for curriculum in these areas to support district wide planning and consistency. There was also discussion on whether this is a recommendation versus a requirement from ODE.

Chair Howatt stated that this issue requires additional information for the Board to make an informed decision. This item will be on the Board meeting agenda on February 1, 2018, with the Board's request for information including budget information, what the adoption priority is for these items, and what the postponement timeline would look like.

**MOTION 66 OSBA Legislative Policy Committee, Position 19, Run-off Election** (8:51 p.m.)

The recent election for Position 19 of the Multnomah Region Legislative Policy Committee (LPC) resulted in a tie between GBSD Board member John Hartsock, and Rita Moore, Portland Public Schools. The run-off election will be held in January with only those districts located within the Multnomah Region allowed to vote. The voting closes at 5:00 pm on January 31, 2018.

It was moved by Chair Howatt, seconded by Matt O'Connell and carried unanimously to elect John Hartsock to the Legislative Policy Committee, Position 19.

**BOARD REPORTS AND REQUESTS** (8:53 p.m.)

Board members summarized activities they participated in over winter break and provided information for upcoming events.

**DISTRICT LEADERSHIP TEAM (DLT) REPORTS** (9:02 p.m.)

Athena Vadnais reported that the new GBSD website became active this week. She thanked the Technology Department and the Communications Team for their diligence to migrate the volumes of information from the previous website into this new platform. Mrs. Vadnais expressed appreciation to the schools for the work they did to prepare their sites for migration.

**INFORMATION ITEMS**

**Healthy and Safe Schools Plan** (9:03 p.m.)

In mid-August of 2016, the State Board of Education adopted new administrative rules requiring each school district to develop a Healthy and Safe Schools Plan. Included in the requirements of the administrative rules is a report to the board on the required elements of the Healthy and Safe Schools Plan. The Plan includes all areas of environmental importance, i.e., pesticides, radon gas, water quality, air quality, asbestos, etc. PBS Engineering and Environmental performed the

required tests in each of the above areas and on each campus. The detailed data is available on the district website.

Terry Taylor, Director of Facilities, presented information on the environmental testing results and annual statement. John Hartsock suggested that the annual data shared could also include required staff trainings and fire systems test results.

**Financial Update** (9:16 p.m.)

Mike Schofield briefly reviewed the November 30, 2017 financial statement, highlighting the increase in revenue due to property tax payments from the County. He confirmed that in February he will have the expanded bond budget and schedule, as well as the fiscal impact of the Collective Bargaining Agreement for the Board's review.

**Standards Assurance of Compliance** (9:20 p.m.)

Julie Evans summarized that pursuant to ORS Chapter 581, Division 22, Standards for Public Elementary and Secondary Schools must be presented in a public manner, such as at a school board meeting. Following staff's in-depth review of the standards, administration confirms that the district is in compliance with all of the Division 22 rules and specifications.

**ANNOUNCEMENTS** (9:22 p.m.)

Jan. 18, 2018: Board Work Session – 6 p.m.  
Partnership Room  
Center for Advanced Learning (CAL)

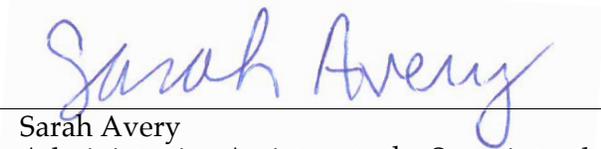
Jan. 25, 2018: No Board Meeting  
OASE/COSA Winter Conference

Feb. 1, 2018: Board Work Session – 6 p.m. - CANCELLED  
Council Chambers Conference Room  
Public Safety and Schools Building

Feb. 1, 2018: Regular Board Meeting – 7 p.m.  
Council Chambers  
Public Safety and Schools Building

**ADJOURNMENT** (9:22 p.m.)

There being no other business, the meeting was adjourned at 9:22 p.m.

Submitted by:   
Sarah Avery  
Administrative Assistant to the Superintendent and  
Board of Directors

Note: These minutes were approved by the board on February 1, 2018:sa