

**SCHOOL IMPROVEMENT PLAN SUMMARY 2019-2020**

1. 80% of students will reach the state achievement levels on the English Language Arts (ELA) Smarter Balanced Assessment (SBA) within 5 years and will show a high growth rate.
  - a. **If we** develop skills in teacher clarity, use success criteria, implement the district instructional model, utilize the foundations of Multi Tiered Systems of Support (MTSS), and celebrate our successes along the way,
  - b. **Then** 80% of students will reach the achievement levels set in SBA for ELA,
  - c. **And** show high levels of growth.
  
2. 80% of students will reach the state achievement levels on the Math Smarter Balanced Assessment within 5 years and will show a high growth rate.
  - a. **If we** develop skills in teacher clarity, use success criteria, implement the district instructional model, utilize the foundations of MTSS, and celebrate our successes along the way,
  - b. **Then** 80% of students will reach the achievement levels set in SBA for Math,
  - c. **And** show high levels of growth.
  
3. School climate and culture will improve based on annual Social and Emotional Learning survey results (baseline data will be gathered in the winter of 2020).
  - a. **If we** develop skills in SEL and regulation through soft starts and Mindful Minute lessons, work to develop a growth mindset, identity and agency of staff and students, implement culturally responsive practices, understand the change process, build consistency amongst faculty, utilize the structures of MTSS and celebrate our successes,
  - b. **Then** we will demonstrate growth on the annual SEL survey,
  - c. **And** the climate and culture of our school will improve.