

**GRESHAM-BARLOW SCHOOL DISTRICT #10  
 LICENSED STAFF SALARY SCHEDULE  
 2019-20**

**District-Paid PERS Pickup  
 Returning Members = 191 Days**

**NBPTS  
 Certification  
 MA+23/  
 BA+105**

<b>STEP</b>	<b>BA</b>	<b>BA+45</b>	<b>MA/ BA+75</b>	<b>MA+23/ BA+105</b>
1	\$40,164	\$44,119	\$45,547	\$49,603
	210.28272	230.98953	238.46597	259.70157
	\$26.28534	\$28.87369	\$29.80825	\$32.46270
2	\$42,143	\$46,015	\$47,538	\$51,631
	220.64218	240.91543	248.88931	270.31910
	\$27.58027	\$30.11443	\$31.11116	\$33.78989
3	\$44,218	\$47,994	\$49,618	\$53,739
	231.50953	251.27600	259.77769	281.35679
	\$28.93869	\$31.40950	\$32.47221	\$35.16960
4	\$46,397	\$50,057	\$51,786	\$55,934
	242.91731	262.07607	271.13079	292.84657
	\$30.36466	\$32.75951	\$33.89135	\$36.60582
5	\$48,681	\$52,210	\$54,052	\$58,215
	254.87392	273.34926	282.99278	304.78847
	\$31.85924	\$34.16866	\$35.37410	\$38.09856
6	\$51,078	\$54,454	\$56,415	\$60,592
	267.42563	285.10190	295.36785	317.23714
	\$33.42820	\$35.63774	\$36.92098	\$39.65464
7	\$53,594	\$56,796	\$60,614	\$64,922
	280.59767	297.36342	317.35279	339.90549
	\$35.07471	\$37.17043	\$39.66910	\$42.48819
8	\$56,235	\$59,239	\$61,458	\$65,643
	294.42158	310.15065	321.76870	343.68005
	\$36.80270	\$38.76883	\$40.22109	\$42.96001
9	\$59,003	\$61,787	\$64,144	\$68,324
	308.91419	323.49301	335.83444	357.71845
	\$38.61427	\$40.43663	\$41.97931	\$44.71481
10	\$61,911	\$64,442	\$66,950	\$71,113
	324.14278	337.39053	350.52261	372.31830
	\$40.51785	\$42.17382	\$43.81533	\$46.53979
11		\$67,212	\$69,878	\$74,015
		351.89575	365.85424	387.51535
		\$43.98697	\$45.73178	\$48.43942
12		\$70,104	\$72,933	\$77,040
		367.03813	381.84826	403.35166
		\$45.87977	\$47.73103	\$50.41896
13			\$76,123	\$80,185
			398.55093	419.81881
			\$49.81887	\$52.47735