Gresham-Barlow School District #10Jt
1331 NW Eastman Parkway
Gresham, Oregon 97030

Human Resources Department

Annual Required Notice to Employees Regarding The Women's Health and Cancer Rights Act of 1998

This notice contains valuable information about your group health insurance coverage through the GBSD. Please read it carefully to assure that you are able to obtain the maximum benefit from your coverage.

On October 21, 1998, the Women's Health and Cancer Rights Act of 1998 became law. In accordance with this law (WHCRA), if you are receiving or receive benefits under your employee health insurance in connection with a mastectomy, this plan provides coverage for:

1. All stages of reconstruction of the breast on which the mastectomy has been performed;

2. Surgery and reconstruction of the other breast to produce a symmetrical appearance; and

3. Prostheses and physical complications of mastectomy, including lymphedemas, in a manner determined in consultation with the attending physician and the patient.

Such coverage may be subject to annual deductibles and coinsurance provisions as may be deemed appropriate and are consistent with those established for other benefits under the plan or coverage.

Written notice of the availability of such coverage shall be delivered to the participant upon enrollment and annually thereafter.

Contact your medical insurance carrier for more information; links to those carriers can be found on the OEBB website. A link to the OEBB website is available at the district's website at Human Resources – Human Resources Department – Benefits – Administrative, Licensed, Classified (select your employee group).

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