

## GBSD Athletic and Activity Drug and Alcohol Policy

### **Rationale**

The athletic/activities departments recognize the importance of having totally drug-free schools, of helping students to develop positive behaviors, and of reinforcing the responsibility of participants in their programs to represent the student body in a responsible manner. This policy is a reflection of these beliefs and, taken together with the school's practices included in the code of conduct, also incorporates the essential components of a home-school-community partnership to help students abstain from substance use and to support appropriate intervention and treatment when needed.

### **Additional Consequences for Use of Alcohol or Other Drugs**

Any student participating in athletics or activities who violates school policy regarding alcohol or other drugs (AOD) at school or at a school-sponsored event or anytime during the school year will be subject to suspension from participating in athletics or activities for a specified period of time. Students who voluntarily take the necessary steps to recover from substance use or abuse may regain eligibility during the period of their suspension subject to the conditions listed in this policy.

### **Suspension from Participation**

#### **First AOD Offense:**

A student will be suspended from participating in any athletic or activity program for a period of six (6) consecutive school months. Students who voluntarily complete an AOD assessment by a certified alcohol and drug counselor (CADC), agree to complete the components of any recommended treatment plan, and agree to voluntarily submit to random drug / alcohol testing for the remainder of the suspension period, may be reinstated to the team or activity group following a one week suspension. The student will then begin practicing with the team / group but will be ineligible to compete in any contest for one additional calendar week. Drug / alcohol testing will not extend beyond the original six month period of suspension from participation in athletics and activities and will cease once the student is no longer a participant in any athletic or activity program.

#### **Second AOD Offense:**

A student will be suspended from participating in any athletic or activity program for a period of twelve months. Students who voluntarily complete an AOD assessment by a CADC, complete the components of any recommended treatment plan, and agree to voluntarily submit to random drug / alcohol testing for the remainder of the 12 month suspension period may be reinstated to a team or activity group.

If a student agrees to an AOD, the student will be suspended for the remainder of the current sport / activity season, or, if the violation occurs within the last three weeks of the current season, the student will be ineligible to participate in the next immediate season. Drug / alcohol testing will not extend beyond the twelve consecutive calendar months period of suspension from participation in athletics and activities and will cease once the student is no longer a participant in any athletic or activity program.

*NOTE: Drug/Alcohol assessment as defined in this policy must be completed by a state certified alcohol and drug counselor.*

#### **Third AOD Offense:**

The student will be ineligible to participate in any athletic or activity program for the remainder of his/her high school attendance.

### **Failure To Pass A Drug/Alcohol Test Or To Follow The Treatment Program**

A student who fails to adhere to the conditions of their treatment plan or fails a drug / alcohol test will be immediately suspended from the team/group for the remainder of the original term of suspension.

### **Drug Testing Protocol**

Parents have the responsibility to secure the services of a certified drug testing provider. Testing will be conducted in a manner that respects the sensitive nature of this procedure and ensures confidentiality, accuracy and randomness. Parents must bear the cost of drug testing. Testing will occur at reasonable intervals and will not be excessively repetitive. Failure to pass a drug test will result in sanctions limited to those prescribed by this policy. Parents will agree to release test results to the school.

### **Reporting and Investigation of Alleged Violations**

If the violation occurs at school or a school event, the student will be referred to the appropriate school administrator for disciplinary action. The athletic / activities director will be advised of the results of the administrator's investigation and actions and will enforce the consequences described in this policy.

If an alleged violation occurs during the school year, but outside of the school day and not at a school event the activities / athletic director together with the appropriate administrator will investigate the incident to determine the facts. If a violation is substantiated the activities/athletic director will enforce consequences as described in this policy.

In all cases students will be afforded their due process rights.